

Civil Rights Services

SUBJECT: Nondiscrimination in Services
TO: Parents/Guardians
FROM: Connie Kerr Vogt

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age, or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/client/student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

Connie Kerr Vogt South Hills Child Development Center Inc. 3808 Caughey Rd Erie, PA 16506	
Department of Human Services Bureau of Equal Opportunity Room 223 Health and Welfare Building PO Box 2675 Harrisburg, PA 17105	PA Human Relations Commission 301 Fifth Avenue Suite 390, Piatt Place Pittsburgh, PA 15222
U.S Dept.of Health and Human Services Office for Civil Rights Suite 372, Public Ledger Bldg. 150 South Independence Mall West Philadelphia, PA 19106	Department of Human Services Bureau of Equal Opportunity Western Regional Office 301 Fifth Avenue Suite 410, Piatt Place Pittsburgh, PA 15222